

GOVERNANCE – ACTION PLAN

Focus: Build corporate level plans. Build a strong “golden thread” between strategies. Support Service actions.

WHAT (Current actions/projects)	WHO (Who’s leading the work? Name and Governance)	WHEN (Target end date)	COST	PROJECTED C02 EMISSION SAVINGS	DIFFERENCE MADE	MEASURE	RAG
Embedding Climate & Nature into Council Operations							
The Council will ensure that impacts on its service delivery, operations, estate, and fleet are reduced and managed through robust risk management and future proofing							
Embed climate and nature targets and objectives into service IBP’s ensuring services are committed to delivering our climate and nature emergency declarations	All Services Transformation & Communications	Alignment with IBP and budget setting process	N/A	Alignment and savings will become clearer once action plans are costed and emissions identified.	Climate and Nature embedded into corporate and service level business plans with clear target and objectives aligned to climate action plans and emergency declarations	X No of service Climate/Nature Objectives X No of service Climate/Nature Measures	Green
PCC impact assessment strengthened to consider nature and climate impacts, mitigation, and resilience for all key county council decisions	Transformation & Communications Climate and Nature Officers	May 23	N/A	Dependant on individual projects identifying and measuring emissions savings and biodiversity protection or enhancement as part of their proposal	Reduction on negative impacts on emissions and environment from Council proposals as well as more opportunities identified to positively impact emissions and environment	X No of IAA providing due consideration and action to address climate and nature impacts	Blue

Review existing council's policies and procedures (i.e., flexible working policy, expenses policy etc) to ensure alignment with PCC's climate change action plan/strategy and the council's nature and climate declarations	All Services EMT	March 24	N/A	N/A	Early conversations have been held at climate and nature programme board but full decision on corporate reviewing of policies and procedures will be determined based on capacity and resource availability	X No of Policies/Strategies updated X No of Corporate Climate/Nature related Policies/Strategies	
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Behavioural Change

The council will proactively engage, educate, and communicate with council staff and services to encourage and enable changes in behaviour across council operations and decision making both from a professional and individual perspective. Staff will be better equipped, conscious and aware of climate and nature the impacts of their actions and ways to positively impact both emissions reductions and resilience.

Development of PCC employee climate and nature e-learning to embed greater awareness and consideration of climate and nature resilience and mitigation in all employees and council operations	Climate and Nature Officers Organisational Design & Development IT	December 23	N/A	N/A	Council officers have the knowledge to start thinking about climate and nature within their roles as well as forming the basis for further training in this area	X No of employees completing E-Learning Module	
Establishment of a Powys County Council Staff Green Network	Commercial Services	April 23	N/A	N/A	The Green network will enable participating officers to learn and promote sustainability	X no of officers who have joined the green network	

					knowledge and value, so best practice can be applied throughout Powys. The group will also recognise, develop and champion the work that is currently been undertaken throughout Powys to reduce carbon emissions		
Powys Green Network to pilot climate and nature e-learning module, review the content and support refinement towards a final product	Green Network Commercial Services Climate Change Officer	September 23	N/A	N/A	Utilisation of Council Green Network membership to help shape e-learning module content before it is made live for all officers	Peer review and further development of Climate & Nature officer training module	
Increase staff uptake of pool cars & car sharing (Where appropriate) (Increased ambition would be to incentivise as a council) (Subject to discussions at Climate & Nature Programme Board)	All Services WOD Highways/Fleet	TBC	Further discussions required	TBC	Reduced emissions from business travel and commuting	Increase in pool car use Reduction in Business travel claims (look to allow ppl to identify when car sharing)	
Increase staff use of public transport for business purposes (where possible and safe to do so) (Increased ambition would be to incentivise as a council)	All Services Corporate	TBC	Further discussions required	TBC	Reduced emissions from business travel and commuting	Co2 emissions reductions Reduction in personal vehicle	

(Subject to discussions at Climate & Nature Programme Board)						business travel claims	
Climate and Nature to be considered as part of employee IPR's where deliverables align to IBP objectives and measures and climate action plans	All Services, Employees EMT	TBC	N/A	N/A	Climate and nature considered more within each Officer's role	Clearer links between Individual officer actions aligned to service IBP's, Climate & Nature Programme action plans and corporate net zero targets	
Governance, Monitoring & Evaluation							
Development of Climate and Nature Transformation Programme	Transformation and Communications Climate and Nature Officers	September 23	TBD	TBD as part of Climate Action Plans			
Undertake Transformation Portfolio – Climate Programme Commission	Executive Director Economy & Environment	August 23	TBD	N/A			
Define Council Net Zero 2030 Vision and Roadmap	Climate and Nature Programme Delivery Officer PCC Climate Change Officer	March 24	TBD	TBD	The Council has a clear vision and prioritised roadmap of actions to deliver the councils net zero commitments (linked to Climate Programme commission)	Council Strategic Net Zero 2030 Roadmap	
Develop Annual Council Carbon Budget Emissions Targets	Climate and Nature Programme Delivery Officer	ASAP (to be determined by SLT and Cabinet)	N/A	N/A		Council has annual carbon budget emissions targets	

	PCC Climate Change Officer					aligned to the carbon accounts	
Complete annual carbon accounts and report to Welsh Government	PCC Climate Change Officer	September – Annually	N/A	N/A	The council can identify areas of operation where carbon emissions are most prevalent and prioritise action to address through our climate and nature action plans	Carbon accounts submitted on time	
Refine and improve accuracy of Council’s carbon emissions data	PCC Climate Change Officer	September – Ongoing	N/A	N/A			
Use carbon accounts to drive prioritisation of actions in climate action plans	PCC Climate Change Officer	(Linked to action plans) September - Annual review	N/A	TBC		Carbon accounts dashboards Council Strategic Net Zero 2030 Roadmap	
Council Climate Action Plans to be costed	Climate Action Plan Leads Climate and Nature Programme Board	September 23	TBC	TBC		Costed action plans	
Establish robust governance arrangements to oversee delivery of PCC Climate and Nature emergency declarations	Climate and Nature Transformation Programme Board Transformation and Comms	August 23 (Linked to Climate & Nature Transformation Programme)	N/A	N/A		Governance structure diagram – key officer/member working groups etc	

<p>The strategy will be reviewed every 2 years?</p> <p>(Subject to discussions at Climate & Nature Programme Board)</p>	<p>Climate & Nature Programme Board</p> <p>Climate & Nature Transformation Board</p>	<p>April 25</p>	<p>N/A</p>	<p>N/A</p>	<p>To consider any opportunity to accelerate delivery, to ensure that the focus of the priorities are still valid and that any new risks are considered for resilience</p>		
<p>The action plans will be reviewed annually.</p> <p>(Subject to discussions at Climate & Nature Programme Board)</p>	<p>Climate & Nature Programme Board</p> <p>Climate & Nature Transformation Board</p>	<p>April 24</p>	<p>N/A</p>	<p>N/A</p>	<p>Ensure actions are still appropriate to meet our targets and to take account of changing policy, emergent risks or evidence-based work providing greater clarity on best course of action</p>		

Communications & Engagement

Residents and communities have a key role to play in reducing emissions from their own homes and through lifestyle choices, or as communities taking local action. A key strand of the climate change work programme will therefore focus on how the Council engages, educates, and communicates with residents to encourage and enable changes in behaviour across the community on both emissions reductions and resilience.

<p>Climate & Nature Town & Community Council spring event</p>	<p>Economic Development</p>	<p>June 23</p>	<p>TBC</p>	<p>N/A</p>	<p>Event attendees were provided with a wider range of informative presentations, Q&A panel sessions and networking opportunities on</p>	<p>Over 100 stakeholders attending the event including 51 Town & Community Councillors</p>	
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					the day. The event aimed to raise awareness of positive actions which could be taken locally to address climate and nature emergencies and organisations who could support groups to progress with their plans.		
Develop Climate and Nature communications strategy and action plan	Climate & Nature Programme Delivery Officer Corporate Comms	August 23 – Reviewed by programme board fortnightly	N/A	N/A	Increased awareness and accessibility of information relating to the actions being undertaken by the council to address our climate and nature emergency motions. Improved information, guidance, and support available on the councils corporate website to enable residents and businesses to	X no of Greener branded comms press releases/ social media posts etc	
Improved Climate and Nature guidance, information, and content on corporate website	Climate & Nature Officers Corporate Comms/IT	December 23 – Ongoing Development				Improved Corporate website content	
Improved Climate and Nature social media content	Climate & Nature Officers Corporate Comms	As required once Comms Plan and Strategy Live					

					take personal steps to reduce emissions and reduce negative climate and nature impacts.		
The Council will form an External Climate stakeholder group and hold bi-monthly meetings	Climate & Nature Officers	Bi-Monthly	N/A	N/A	The Council delivers upon its agreement as part of the climate and nature emergency motions. Key stakeholders help to guide Powys County Council in the actions it takes to tackle the climate emergency and aim to build public support for any changes that are introduced.	X no of climate stakeholder group meetings	
Funding A Just Net Zero Transition							
Horizon scanning for key funding opportunities to support action plan delivery	Climate & Nature Programme Board	Ongoing	N/A	N/A			
Develop funding tool for external businesses, communities accessible via the council website	Economic Development Business Intelligence/IT	April 24	N/A	N/A	Powys businesses, residents, and community groups can access funding information via the council website in live time providing a self-serve, accessible	Funding information is accessible and available to stakeholders as and when required.	

					information base alongside our traditional direct funding support service.	Platform to be interactive and visual (with the hope to provide direct links to the funding details) and funding to be categorised (subject to discussions with Business Intelligence)	
Utilise Shared Prosperity Funding to target projects which support delivery of our climate and nature emergency declarations	Climate & Nature Programme Board	Aligned to Shared Prosperity Fund open calls	TBC	TBC		no of service climate & nature aligned projects receiving funding	

Partnership & Collaborative Working

The County Council will work through the wide range of existing partnerships to ensure that climate change is embedded into every aspect of its work. It will maximise opportunities offered by these existing networks and partnerships to develop best practice, policies, projects, and initiatives to support, enable, and stimulate the delivery of action on the ground.

Commitment to work with PSB partner organisations to shape and deliver PSB climate wellbeing plan	Climate & Nature Programme Delivery Officer	Ongoing	N/A	N/A			
We will explore opportunities to collaborate on climate and nature programmes/projects as part of a potential Marches growth deal	EMT	Ongoing	N/A	N/A			
We will seek to maximise and opportunities for funding through the Growing mid Wales/Mid Wales Growth Deal to advance Powys climate and nature emergency declarations	Climate & Nature Programme Delivery Officer	Ongoing	N/A	N/A			
We will engage, collaborate, and lobby Welsh & UK Governments to raise the awareness of the challenges faced in Powys to	EMT/Cabinet	Ongoing	N/A	N/A			

decarbonise and push for increased support and funding for the public sector to decarbonise in line with 2030 targets and wider national 2050 net zero ambitions.	Climate & Nature Programme Delivery Officer							
The council will work closely with the Welsh Government Energy Service in the delivery of our Climate and Nature emergency declarations and our 2030 public sector commitments.	Climate & Nature Programme Board	Ongoing	N/A	N/A				
	Climate & Nature Programme Delivery Office							
Proactive engagement with our DNO's to inform future network investment business plans which support Powys/mid Wales ambitions towards net zero	EMT/Cabinet	Ongoing	N/A	N/A				
	Climate & Nature Programme Delivery Officer							
We will work closely with the MW Regional Skills Partnership, the business community and training providers to ensure development of Green Skills features prominently within the MW Regional Skills Plan and informs WG national green skills plan.	Climate & Nature Programme Delivery Officer	Aligned with the Mid Wales Regional Skills Partnership Employment and Skills Plan 2022-2025	N/A	N/A				
	Climate & Nature Programme Board							
	RSP Manager							
Local to National (Informing National Strategy/Policy Direction)								
Develop a PCC response to the WG net zero targets consultation	Climate & Nature Programme Delivery Manager	April 23	N/A	N/A	Powys County Council views, considerations, and evidence provided to Welsh Government to help shape national, regional, and local Welsh Grid development requirement towards Net Zero.	Consultation response submitted 18 th April 23		

Provide a PCC response to the WG just transition consultation	PCC Climate Change Officer	March 23	N/A	N/A	Powys County Council key services views, considerations, and evidence provided to Welsh Government to inform national plans.	Consultation response submitted March 23	
We will develop a Powys Local Area Energy Plan	Climate & Nature Programme Board	March 24	N/A commissioned on behalf of Welsh Regions by Welsh Government	Plan in development as such too early to quantify potential carbon savings	Powys Local Area Energy Plan will provide Powys with a detailed local picture of targeted local intervention which can support the county to decarbonise electricity, heat, and transport towards net zero.	Powys Local Area Energy Plan Powys LAEP Plan on a page Powys LAEP Strategic Pathway timeline plan	
We will endorse the Mid Wales Energy strategy action plan and embed actions into our local climate strategy action plans	Climate & Nature Programme Delivery Manager EMT/Cabinet	TBC once Powys Council consultation has completed and considered	TBC	Further detailed work will be required to quantify carbon emissions savings from interventions which are likely to partially form part of the Powys Local Area Energy Plan outcomes.	The Mid Wales Energy Strategy provides the vision, strategic priorities and actions/areas of collaboration required to progress decarbonisation of key sectors such as housing, transport, industry, and agriculture it was developed for the region with the region involving key stakeholder across various	Mid Wales Energy Strategy action plan endorsed and adopted by the Council	

					sectors in Powys and Ceredigion.		
We will continue to engage and inform the WG Future Energy Wales Grid project	Climate & Nature Programme Delivery Manager	Consultation Summer 23	N/A	N/A	Awaiting Welsh Government open consultation at which point the Council will co-ordinate a response. Climate & Nature Programme Delivery Manager is a member of the Strategic Stakeholder Group formalised by Welsh Government to engage and inform project development	Consultation response submitted X	
We will continue to inform and engage in consultations relating to the WG heat strategy	Climate & Nature Programme Delivery Manager Climate & Nature Programme Board	Consultation Summer 23 Publication End of year 23	N/A	N/A	Awaiting Welsh Government to open consultation at which point the Council will co-ordinate a response.	Consultation response submitted X	